



**Tele Fax : 08598 -223546 -Mobile :9440221228**

**Mail ID: gdckandukur@gmail.com**

**Web site: www.gdckandukur.ac.in**



**T.R.R. GOVERNMENT DEGREE COLLEGE :: KANDUKUR**

**SP SR NELLORE DISTRICT - ANDHRA PRADESH PIN: 523 105**

**Dr.M.Ravi Kumar, M.Sc, M.Phil, Ph.D,**

**PRINCIPAL**

**Date: 24/08/2023**

**CERTIFICATE**

This is to certify that the following are the Full-time faculty (Contract Faculty) of our college, who have been engaged during the **Academic Year: 2017-18** in the sanctioned posts appointed by the Commissioner of Collegiate Education, Andhra Pradesh. Further, it is to certify that they have employed during the whole academic year.

S.No.	Name of the faculty	Subject	Sanctioned/ Non-sanctioned posts	Ph.D/M.Phil/ NET/SLET/SET
1	Sd.Khadar Basha	Urdu	Worked against sanctioned vacant Post	NO
2	Y.Pradeeptha	Mathematics	Worked against sanctioned vacant Post	NO
3	P.Koteswara Rao	Economics	Worked against sanctioned vacant Post	<b>SLET</b>
4	M.Gangadhar Rao	Commerce	Worked against sanctioned vacant Post	NO

**Enclosures:**

- (i) CCE Proceedings
- (ii) Individual Contractual Agreement Bonds

  
**PRINCIPAL**  
**PRINCIPAL**  
**T.R.R. Govt. Degree College**  
**KANDUKUR - 523105**  
Dist





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Date: 24/08/2023


**CERTIFICATE**

This is to certify that the following are the Full-time faculty (Contract Faculty) of our college, who have been engaged during the **Academic Year: 2018-19** in the sanctioned posts appointed by the Commissioner of Collegiate Education, Andhra Pradesh. Further, it is to certify that they have employed the whole academic year.

S.No.	Name of the faculty	Subject	Sanctioned/ Non-sanctioned posts	Ph.D/M.Phil/ NET/SLET/SET
1	Sd.Khadar Basha	Urdu	Worked against sanctioned vacant Post	NO
2	Y.Pradeeptha	Mathematics	Worked against sanctioned vacant Post	NO
3	P.Koteswara Rao	Economics	Worked against sanctioned vacant Post	SLET
4	M.Gangadhar Rao	Commerce	Worked against sanctioned vacant Post	NO

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**SP SR NELLORE DISTRICT - ANDHRA PRADESH PIN: 523 105**

**Dr.M.Ravi Kumar, M.Sc, M.Phil, Ph.D,**  
**PRINCIPAL**

**Date: 24/08/2023**


**CERTIFICATE**

This is to certify that the following are the Full-time faculty (Contract Faculty) of our college, who have been engaged during the **Academic Year: 2019-20** in the sanctioned posts appointed by the Commissioner of Collegiate Education, Andhra Pradesh. Further, it is to certify that they have employed the whole academic year.

S.No.	Name of the faculty	Subject	Sanctioned/ Non-sanctioned posts	Ph.D/M.Phil/ NET/SLET/SET
1	Sd.Khadar Basha	Urdu	Worked against sanctioned vacant Post	NO
2	Y.Pradeeptha	Mathematics	Worked against sanctioned vacant Post	NO
3	P.Koteswara Rao	Economics	Worked against sanctioned vacant Post	SLET
4	M.Gangadhar Rao	Commerce	Worked against sanctioned vacant Post	NO

**Enclosures:**

- (i) CCE Proceedings
- (ii) Individual Contractual Agreement Bonds

  
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**T.R.R.GOVERNMENT DEGREE COLLEGE :: KANDUKUR**

SP SR NELLORE DISTRICT - ANDHRA PRADESH PIN: 523 105

Dr.M.Ravi Kumar, M.Sc, M.Phil, Ph.D,

PRINCIPAL

Date: 24/08/2023


**CERTIFICATE**

This is to certify that the following are the Full-time faculty (Contract Faculty) of our college, who have been engaged during the Academic Year: 2020-21 in the sanctioned posts appointed by the Commissioner of Collegiate Education, Andhra Pradesh. Further, it is to certify that they have employed the whole academic year.

S.No.	Name of the faculty	Subject	Sanctioned/ Non-sanctioned posts	Ph.D/M.Phil/ NET/SLET/SET
1	Sd.Khadar Basha	Urdu	Worked against sanctioned vacant Post	NO
2	M Jyothi	Zoology	Worked against sanctioned vacant Post	NO
3	R.Vasantha Rao	Commerce	Worked against sanctioned vacant Post	NO

**Enclosures:**

- (i) CCE Proceedings
- (ii) Individual Contractual Agreement Bonds

  
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SP SR NELLORE DISTRICT - ANDHRA PRADESH PIN: 523 105

Dr.M.Ravi Kumar, M.Sc, M.Phil, Ph.D,  
PRINCIPAL

Date: 24/08/2023


**CERTIFICATE**

This is to certify that the following are the Full-time faculty (Contract Faculty) of our college, who have been engaged during the Academic Year: 2021-22 in the sanctioned posts appointed by the Commissioner of Collegiate Education, Andhra Pradesh. Further, it is to certify that they have employed the whole academic year.

S.No.	Name of the faculty	Subject	Sanctioned/ Non-sanctioned posts	Ph.D/M.Phil/ NET/SLET/SET
1	Sd.Khadar Basha	Urdu	Worked against sanctioned vacant Post	NO
2	M Jyothi	Zoology	Worked against sanctioned vacant Post	NO
3	R.Vasantha Rao	Commerce	Worked against sanctioned vacant Post	NO

**Enclosures:**

- (i) CCE Proceedings
- (ii) Individual Contractual Agreement Bonds

  
PRINCIPAL  
T.R.R. Govt. Degree College  
KANDUKUR - 523105  
Dist.



**PROCEEDINGS OF THE SPECIAL COMMISSIONER OF THE COLLEGIATE EDUCATION  
ANDHRA PRADESH, VIJAYAWADA  
PRESENT: SRI. G.S. PANDA DAS, I.A.S.**

**Rc.No.133/Ser.II/2017**

**dated 16.06.2017**

**Sub:-** Collegiate Education – Engaging Contract Faculty by renewal in Government Degree Colleges for the academic year 2017-18 – Orders – Issued.

**Read:-** 1. G.O.Rt.No.142, Higher Education (CE.I.1) Department, dated 01.10.2000.  
2. G.O.Ms.No.61, Higher Education (CE.I) Department, dated 02.07.2007  
3. G.O.Rt.No.69, Higher Education (CE) Department, dated 16.06.2016  
4. G.O.Rt.No.206, Higher Education (CE) Department, dated 02.09.2016.  
5. CCE's Memo.No.133/Ser.II/2017, dated 08.06.2017.  
6. Information received from RJDCEs through E.mail.

###

In the reference first read above, Government have issued orders for making Contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturers in Government Degree Colleges are being filled in with Contract faculty after obtaining Government orders from time to time.

As per Government orders issued in the reference 4<sup>th</sup> read above, the Commissioner of Collegiate Education have issued guidelines to the Regional Joint Directors of Collegiate Education, Principals of Identified Government Degree Colleges and Principals of Government Degree Colleges for engaging/renewing Contract Lecturers in Government Degree Colleges for 2016-17. The Principals of Government Degree Colleges have engaged 722 Contract Lecturers by renewed for the year 2016-17 and they working as on 31.03.2017.

The Regional Joint Directors of Collegiate Education have also submitted proposals for engaging the services of 722 Contract Lecturers by way of renewal in their respective zones basing on the following priorities.

1. GDCs located in ITDA AREAS
2. GDCs going for NAAC Reaccreditation
3. GDCs going for fresh accreditation
4. Autonomous Government Degree Colleges (candidates with Ph.d/NET/SLET only)
5. GDCs located in interior and remote areas.
6. All renewal must be strictly made on need based criterion taking into consideration Work Load /student strength and also availability of regular staff.

**Allotment of posts**

S.No.	Zone-I	Zone-II	Zone-III	Zone-IV	Total
1	152	175	99	296	722

The Colleges are being reopened in the month of June 2017 and the class work is commencing shortly. The Universities in the State have implemented the semester system in the colleges which demands time-bound completion of syllabus to the students. It is therefore imperative to engage the services of the contract lecturers who were working as on 31-3-2017 to avoid dislocation of academic instruction and to ensure smooth functioning of the colleges.

Keeping in view of the above, the Special Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals Identified Government Degree Colleges/ Principals of all Government Degree Colleges to renew the services of the 722 Contract Lecturers in Government Degree Colleges, who were working as on 31.3.2017 for current academic year 2017-18 duly entering into a fresh contract from 21.06.2017 to 31.03.2018 (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada, by duly following guidelines given in Annexure-I.

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the year 2017-18.

1. Issue of Proceedings to all the Principals, Principals of ID Colleges and all the Regional Joint Directors of College Education in the State, according permission for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the year 2017-18. – **16-6-2017**
2. Issue of Notification by the Principals of ID Colleges calling for the applications from those Contract Lecturers who were working as on 31-3-2017 and also informing the schedule for counselling and renewal - **16-06-2017** (to ensure that it is published in the leading News papers on 17-06-2017)

- (I) If any contract lecturer was renewed earlier in the same college for five academic years they should be considered for renewal in other colleges until and unless no other vacancy in that subject in the zone exists.
- (J) The entire process should be monitored by the Committee of Additional Joint Collector, RJDCE, Principals of ID College and Principals of Government Degree Colleges concerned.
- (K) If their performance falls short of the established bench marks i.e. basing on the students feedback API scores of each quarter, their service relationship shall be extinguished.

**G.S. PANDA DAS,  
Special Commissioner of Collegiate Education**

**//True Copy Attested//**



**JOINT DIRECTOR OF COLLEGIATE EDUCATION**

## ANNEXURE—I

### Renewal of Contract Lecturers 2017-18

#### GUIDELINES

- (A) The RJDCEs/Principals of Identified GDCs/Principals of the Government Degree Colleges in the State shall fill in the clear vacant sanctioned posts.
- (B) The Principals shall renew only those contract Lecturers, who were working as on 31-3-2017 and applied for clear vacancy in the institution for current academic year 2017-18 without interview, by entering into a fresh agreement subject to the satisfactory performance of contract Lecturers during the year 2016-17 as per the existing norms. i.e. through the District Committee for renewals.

With regard to past performance of the contract Lecturers:-

- (i) The Principals of Government Degree Colleges would have reported the adverse remarks if any against the Contract Lecturer during the last academic year itself.
- (ii) If the performance of the contract faculty is found not satisfactory or not up to the mark, the Principal of the College may bring such cases to the notice or the above committee in advance with relevant material which may decide on merits of such cases in the first instance. Subsequently, if the Committee is not able to decide due to lack of clarity in rules, it may refer such cases to the Special Commissioner of Collegiate Education with relevant material and seek further instructions of renewing or rejecting those candidates for 2017-18.
- (C) The posts in which part time Lecturers are working on court orders, shall be examined and if the court orders prescribes continuation, they shall not be disturbed. If not, the posts shall be deemed to be vacant due to discontinuation of the part time lecturers on dismissal of Court orders filed by them (by APAT/ AP High Court) if any, and they shall be filled by taking contract Lecturers by renewal.
- (D) The Principals are informed that, no contract lecturer should be renewed wherever there is un-economic strength in the subject causing inadequate workload and the same Lecturer may be renewed in the nearby needy College with adequate work load under the jurisdiction of the present committee and such cases should be brought to the notice of the Additional Joint Collector concerned.
- (E) The cases of contract Lecturers who cannot be renewed due to filling up of vacancies during the course of any Transfers of Lecturers working in Government Degree Colleges, during the year 2017-18, may be considered or renewed in the needy colleges having adequate workload through the renewal committee.
- (F) In case, the services of any contract Lecturer cannot be renewed for want of vacancies in the District, their cases may be considered within the zone. In case of a tie in qualification renewal should be done based on the performance and if performance is equal than seniority, (i.e. last come first go within the zone). As per the Govt. Memo No.2955/CE.I.1/2011-1, Higher Education (CE.I) Department, dated 07.07.2011 contract Lecturers from one Zone to another zone cannot be considered for renewals.
- (G) While renewing the services of an existing contract Lecturer, it should be reviewed whether he/she recorded at least 40 pass percentage in the concerned subject in the University results during the last academic year and the Principal must certify to this effect. The contract faculty who have registered less than 40 pass percentage should not be renewed. If any contract Lecturer is renewed contrary to the above specification, The Principal of the College will be held responsible and would be liable for disciplinary action.
- (H) Preference should be given to accommodate the women candidates in women colleges. Male contract Lecturers should not be posted as far as possible in women colleges. Where there are no women candidates, male contract lecturers may be posted in Women Colleges but they should mandatorily be above 50 years of age.

3. Last date for receiving applications from the aspiring contract lecturers who were working as on 31.03.2017—**19-06-2017**
4. Date of counselling for the contract lecturers – **20-06-2017**
5. Date of entering into contractual agreement – **21-06-2017**
6. Submitting the information of contract lecturers renewed to the RJDCEs – **23-06-2017**

The District Selection Committees may be constituted for renewal of contract arrangement with the following members.

- i) Additional Joint Collector — Chairman
- ii) Principal of Identified College — Convener
- iii) Principal GDC, concerned — Member

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs.

The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these proceedings for engaging contract Lecturers by renewal in Government Degree Colleges for 2017-18.

The Regional Joint Directors of Collegiate Education are requested to furnish the number of contract faculty renewed in the prescribed format in Annexure-III enclosed these proceedings by 27.06.2017 through [transfers2017.cce@gmail.com](mailto:transfers2017.cce@gmail.com) and ensure compliance.

**G.S. PANDA DAS,**

**Special Commissioner of Collegiate Education**

**To**

**The Regional Joint Directors of Collegiate Education, Rajahmundry,  
Guntur and Kadapa.**

**Copy to the Principals of all Government Degree Colleges in the State.**

**Spare.1**

**//True Copy Attested//**



**JOINT DIRECTOR OF COLLEGIATE EDUCATION**

## ANNEXURE – II

### Agreement for Contractual Services for the year 2017-18

An agreement made on -----day of -----between College Planning and Development Council (CPDC) of ----- College, represented by President (First part) and -----(Second Part).

#### NOW, THEREFORE THIS AGREEMENT WITNESS AS FOLLOWS:

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) ----- to ----- or the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in para 1 above.
2. That the part to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular Lecturer to duty in that subject whichever is earlier. The Contract shall not be treated a continuing from the past but as new contractual arrangement for limited duration.
3. That the contract is terminable by the part to first part, i.e. College Planning and development Council at any time during the said period and the party to the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.
4. That the part to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.
5. That if the part to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the part to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the part to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the College.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
8. Teacher Evaluation by the students: that the part to the first part shall take students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.

9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.

10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the Party to the first  
Part represented by the President CPDC

Witnesses to the signature of  
the Part of the First part

Signature-----

1. ( )

Name-----

2. ( )

Signature of the party of the  
Second part

Witness is to the signature of  
the Party of the Second Part

Signature-----

1. ( )

Name-----

2. ( )

SIGNATURE OF THE PRESIDENT  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL

**ANNEXURE – III**

**O/o. the Regional Joint Director of Collegiate Education, -----, A.P.**

Rc.No.-----

Dated .06.2017

Sub:- RJDCE, ----- - Engaging Contract Lecturers in Government Degree Colleges –  
List of Contract Lecturers along with Colleges allotted – Reg.  
Ref:- CCE's Proceedings Rc.No.-----

###

With reference to the subject cited I am herewith sending the list of Contract Lecturers to be engaged for the year 2017-18. The Principals concerned are hereby directed to engage the Contract Lecturers in the subject duly making an agreement of Contractual Service (as per the Annexure – II) in the prescribed format given below on the specified date and report compliance.

Format

S. No	Name of the Contract Lecturer	Gender	Subject	Name of the College (where renew the services)	Qualifications	D.O.B. dd.mm.y	D.O. J	Community	Date of first entry in the service	Total Service
1	2	3	4	5	6	7	8	9	10	11

Pass percentage	Adverse remarks if any	Remarks								
12	13	14								

Sd./- RJDCE

Encl:- List of Contract Lecturers.  
To the Principal of the Colleges concerned  
Copy the CCE for favour of information.  
Spare.1

PROCEEDINGS OF THE SPECIAL COMMISSIONER OF THE COLLEGIATE EDUCATION  
ANDHRA PRADESH, VIJAYAWADA  
PRESENT: Dr. Sujata Sharma, I.A.S.

Rc.No.14/Ser.II/2018

dated:30.07.2018

Sub:- Collegiate Education – Engaging Contract Faculty by renewal in Government Degree Colleges and Private Aided Oriental Degree Colleges for the academic year 2018-19 – Orders – Issued.

Read:- 1. G.O.Rt.No.142, Higher Education (CE.I.1) Department, dated 01.10.2000.  
2. G.O.Ms.No.61, Higher Education (CE.I) Department, dated 02.07.2007  
3. G.O.Rt.No.69, Higher Education (CE) Department, dated 16.06.2016  
4. G.O.Rt.No.206, Higher Education (CE) Department, dated 02.09.2016.  
5. Spl. CCE's Proc's Rc.No.133/ser.II/2017, dated 16.06.2017  
6. G.O.Rt.No.9, Higher Education(CE) Department, dated 22.01.2018.  
7. G.O.Rt.No.161 Higher Education (CE) Dept dt.25.7.2018

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In the reference first read above, Government have issued orders for making Contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturers in Government Degree Colleges are being filled in with Contract faculty after obtaining Government orders from time to time.

As per Government orders issued in the reference 6<sup>th</sup> read above, the Government have issued orders for permission to renewal of services of (722) eligible Contract Lecturers from June, 2017 to March, 2018 who have been working in the Government Degree Colleges during the academic year 2016-17. The Principals of Government Degree Colleges have engaged 722 Contract Lecturers by renewed for the year 2017-18 as per the guidelines issued by the Special Commissioner of Collegiate Education, A.P., Vijayawada and they worked as on 31.03.2018.

The Colleges are being reopened in the month of June 2018 and the class work is commenced. The Universities in the State have implemented the semester system in the colleges which demands time-bound completion of syllabus to the students. It is therefore imperative to engage the services of the contract lecturers to avoid dislocation of academic instruction and to ensure smooth functioning of the colleges.

Therefore, the Govt in its G.O.Rt.No.161 Higher Education (CE) Dept dt.25.7.2018 have accorded permission to the Spl. CCE for renewal of service of contract faculty who worked in the preceding year i.e. 2017-18 in Government Degree Colleges for the academic year 2018-19 i.e. from June, 2018 to last working day of the college as per the academic schedule of the concerned University along with (14) contract lecturers who had worked during the academic year 2017-18 in (4) Private Oriental Colleges.

Keeping in view of the above Government orders, the Special Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals Identified Government Degree Colleges / Principals of all Government Degree Colleges to renew the services of the 722 Contract Lecturers in Government Degree Colleges, who were worked as on 31.3.2018 for current academic year 2018-19 duly entering into a fresh contract from 06.08.2018 to last working day of the college as per the concerned University academic schedule (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada, duly following guidelines given in Annexure-I.

Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of all Government Degree Colleges have requested to engaging the services of 722 Contract Lecturers by way of renewal for 2018-19 in their respective zones basing on the following priorities.

All renewal must be strictly made on need based criteria taking into consideration Work Load /student strength . Further, the transfers of the Contract Lecturers who have completed the service of five academic years and contract lecturers who have disturbed

::2::

due to postings of direct recruitment Lecturers, should be placed by taking into consideration the work load, students strength and no lecturer working at the place of transfer in the order of preferences as follows:-

- 1.GDCs located in ITDA AREAS
- 2 GDCs going for NAAC accreditation
- 3.Autonomous Government Degree Colleges (candidates with Ph.d/ NET/ SLET only)
4. GDCs located in interior and remote areas.

Allotment of posts

S.No.	Zone-I	Zone-II	Zone-III	Zone-IV	Total
1	152	175	99	296	722

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the year 2018-19.

1. All the Principals, Principals of ID Colleges and all the Regional Joint Directors of College Education in the State, are permitted to engage the services of Contract Lecturers by renewal in Government Degree Colleges for the year 2018-19.
2. All the Principals of ID Colleges in the State are requested to call for the applications from the Contract Lecturers who worked in the preceding year through leading News papers on 01.08.2018 and also inform the schedule for counselling and renewal.
3. Last date for receiving applications from the aspiring contract lecturers who were worked in the preceding year 03.08.2018.
4. Date of counselling for the contract lecturers 04.08.2018
5. Date of entering into contractual agreement 06.08.2018.
6. Submitting the information of contract lecturers renewed to the RJDCEs 08.08.2018

The District Selection Committees may be constituted for renewal of contract arrangement with the following members.

Additional Joint Collector — Chairman  
Principal of Identified College — Convener  
Principal GDC, concerned — Member

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs.

The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these proceedings for engaging contract Lecturers by renewal in Government Degree Colleges for 2018-19.

The Regional Joint Directors of Collegiate Education are requested to furnish the number of contract faculty renewed by 08.08.2018 and ensure compliance.

Sd/-DR.SUJATA SHARMA  
Special Commissioner of Collegiate Education

To  
The Regional Joint Directors of Collegiate Education, Rajahmundry,  
Guntur and Kadapa.  
Copy to the Principals of all Government Degree Colleges in the State.  
Spare.1

//TRUE COPY ATTESTED//

  
Special Officer of Collegiate Education

PROCEEDINGS OF THE SPECIAL COMMISSIONER OF THE COLLEGIATE  
EDUCATION, ANDHRA PRADESH, VIJAYAWADA  
PRESENT: Smt. Sujata Sharma, I.A.S.

Rc.No.10/Ser.II/2019-1

dated 12.07.2019

**Sub:** - Collegiate Education – Engaging Contract Faculty by renewal in Government Degree Colleges for the academic year 2019-20 – Orders – Issued.

**Read:-** 1. G.O.Rt.No.142, Higher Education (CE.I.1) Department, dated 01.10.2000.  
2. G.O.Ms.No.61, Higher Education (CE.I) Department, dated 02.07.2007  
3. G.O.Rt.No.69, Higher Education (CE) Department, dated 16.06.2016  
4. G.O.Rt.No.206, Higher Education (CE) Department, dated 02.09.2016.  
5. G.O.Rt.No.161, Higher Education (CE) Department, dated 25.07.2018.  
6. Spl. CCE's Proc's Rc.No.14/ser.II/2018, dated 30.07.2018  
7. Spl. CCE's Lr.Rc.No.10/Ser.II/2019, dated 19.06.2019

###

In the reference first read above, Government have issued orders for making Contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturers in Government Degree Colleges are being filled in with Contract faculty after obtaining Government orders from time to time.

As per Government orders issued in the reference 5<sup>th</sup> read above, the Government have issued orders for permission to renewal of services of eligible Contract Lecturers from June, 2018 to last working day of the college as per the academic schedule of the concerned university who have been working in the Government Degree Colleges during the academic year 2017-18. The Principals of Government Degree Colleges have engaged Contract Lecturers by renewed for the year 2018-19 as per the guidelines issued by the Special Commissioner of Collegiate Education, A.P., Vijayawada and they worked as on 31.03.2019.

The Colleges are being reopened in the month of June 2019 and the class work is commenced. The Universities in the State have implemented the semester system in the colleges which demands time-bound completion of syllabus to the students. It is therefore imperative to engage the services of the contract lecturers to avoid dislocation of academic instruction and to ensure smooth functioning of the colleges.

Necessary proposals have been submitted to the Government for according permission to renew the services of contract faculty who worked in the preceding year 2018-19 in this Office letter Rc.No.10/Ser.II/2019, dated 19.06.2019. Orders are awaited from Government.

However, the Special Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals Identified Government Degree Colleges/ Principals of all Government Degree Colleges to renew the services of the 691 Contract Lecturers in Government Degree Colleges, who were worked as on 31.3.2019 for current academic year 2019-20



15/7/19

duly entering into a fresh contract from the date of re-opening of the College (or) from the date of attending the College by the contract Lecturers whichever is later for the academic year 2019-20 to 31.03.2020 subject to condition that the contract agreement period should not be exceeded 10 months (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada, by duly following guidelines given in Annexure-I subject to the receipt of ratification orders from the Government with regard to according permission for renewal of contract lecturers for the academic year 2019-20.

Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of all Government Degree Colleges have requested to engaging the services of 691 Contract Lecturers by way of renewal for 2019-20 in their respective zones basing on the following priorities.

All renewal must be strictly made on need based criteria taking into consideration of workload/student strength. Further the transfers of contract lecturers who have completed the service of 5 academic years shall be made in accordance with the workload/student strength. A preference shall also be given to place where all the post in a particular subject are vacant. The transfer shall be made in the order of preferences as follows. The Principals of Identified Govt. Degree Colleges concerned are held responsible in scrupulously follow the procedure and guidelines in renewal of contract lecturers and their transfers.

1. GDCs located in ITDA Areas.
2. GDCs going for NAAC accreditation in this academic year 2019-20.
3. Autonomous Government Degree Colleges (candidates with Ph.D/NET/SLET only)
4. GDCs located in interior and remote areas.

#### Allotment of posts

Zone-I	Zone-II	Zone-III	Zone-IV	Total
148	164	92	289	691

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the year 2019-20.

1. All the Principals of Govt. Degree Colleges, Principals of ID Colleges and all the Regional Joint Directors of College Education in the State, are permitted to engage the services of Contract Lecturers by renewal in Government Degree Colleges for the year 2019-20.
2. All the Principals of ID Colleges in the State are requested to call for the applications from the Contract Lecturers who worked in the preceding year through leading news papers on 15.07.2019

3. Last date for receiving application from the expiring contract lecturers who were worked in the preceding year **17.07.2019**
4. The performance appraisal report shall be submitted to the committee by the convenor and Principal concerned.
5. Date of counselling for the contract lecturers **18.07.2019**
6. Submitting the information of contract lecturers renewed to the RJDCEs **20.07.2019**

The District Selection Committees may be constituted for renewal of contract arrangement with the following members.

- i) Additional Joint Collector — Chairman
- ii) Principal of Identified College — Convener
- iii) Principal GDC, concerned — Member

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs in consultation with the concerned committee.

The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these proceedings for engaging contract Lecturers by renewal in Government Degree Colleges for 2019-20.

The Regional Joint Directors of Collegiate Education are requested to furnish the number of contract faculty renewed and report compliance.

Sd/- Sujata Sharma, I.A.S.,  
**Special Commissioner of Collegiate Education**

To  
The Regional Joint Directors of Collegiate Education, Rajahmundry,  
Guntur and Kadapa.  
Copy submitted to the Special Chief Secretary to Government, Higher Education  
Department for favour of information.  
Copy to the Principals of all Government Degree Colleges in the State.  
Spare.1

**//ATTESTED//**  
26/8/19  
PRINCIPAL  
T.R.R. GOVT DEGREE COLLEGE  
NAAC Accredited B  
KANDUKUR-025 105, Prakasam Dt.

//Attested//  
Assistant Director of Collegiate Education

PROCEEDINGS OF THE SPL. COMMISSIONER OF COLLEGIATE EDUCATION  
ANDHRA PRADESH :: VIJAYAWADA.

Present : Sri M.M.Nayak, I.A.S.,

Rc.No.10/Ser.II/2019-1

Dated: 30.09.2020.

Sub:- Collegiate Education - Engaging Contract Faculty by renewal in Government Degree Colleges for the academic year 2020-21 - Orders - Issued.

Read:- 1) G.O.Ms.No.142, Higher Education (HE) Department, dt. 09.10.2000.  
2) G.O.Rt.No.94, Higher Education (CE) Department, dated 15.07.2019.  
3) G.O.Rt.No.187, Higher Education (CE) Department, dated 18.11.2019.  
4) G.O.Rt.No.148, Higher Education (CE.A1) Dept., dated 28.09.2020.

--oOo--

In the reference 1<sup>st</sup> read above, Government have issued orders for making contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturer in Government Degree Colleges are being filled with Contract faculty after obtaining Government orders from time to time.

In the reference 4<sup>th</sup> read above, the Government have accorded permission to the for renewal of services of 684 Contract Lecturers who worked in the preceding year i.e., 2019-20 in Government Degree Colleges for a further period of 12 months by giving (10) days break for the academic year i.e., 2020-21 from June, 2020.

In pursuance of the orders issued by the Government in the reference 4<sup>th</sup> read above, the Special Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges/Principals of all Government Degree Colleges in the State to renew the services of the 684 Contract Lecturers in Government Degree Colleges who were working as on 31.03.2020 for the academic year 2020-21 duly entering into a fresh contract from June, 2020, subject to condition that the contract agreement period should not be exceeded 12 months with (10) days break from **11.05.2021 to 20.05.2021** (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada by duly following the guidelines given in Annexure-I.

Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of Government Degree Colleges are requested to engage the services of 684 Contract Lecturers by way of renewal for the academic year 2020-21 in their respective zone basing on the following priorities.

All renewals must be strictly made on need based criteria taking into consideration of workload/student strength. The Principals of Identified Government Degree Colleges concerned are held responsible in scrupulously follow the procedure and guidelines in renewal of contract lecturers.

**Allotment of posts**

Zone-I	Zone-II	Zone-III	Zone-IV	Total
146	161	91	286	684

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the academic year 2020-21.

1. All the Principals of Government Degree Colleges, Principals of Identified Government Degree Colleges and all the Regional Joint Directors of Collegiate Education in the State are permitted to engage the services of Contract Lecturers at the same place where the Contract Lecturer had worked in the last academic year by renewal in Government Degree Colleges for the academic year 2020-21.
2. The Regional Joint Directors concerned are directed to frame timelines i.e., publishing in leading news papers by publication of dates for receiving applications, date of counseling etc., for the renewal of the Contract Lecturers for the academic year 2020-21. They are further informed that before renewing all the Contract Lecturers, performance appraisal reports which were submitted by the Contract Faculty shall be scrutinized by the District Selection Committee.

The District Selection Committees may be constituted for renewal of contract arrangement with the following members:

- i) Additional Joint Collector - Chairman
- ii) Principal of Identified College --- Convener
- iii) Principal of GDC concerned ---- Member

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs in consultation with the concerned committee.

The entire process shall be completed within 10 days from the date of receipt of these orders.

The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these Proceedings for engaging Contract Lecturers by renewal in Government Degree Colleges for 2020-21.

The Regional Joint Directors of Collegiate Education are requested to furnish the number of Contract faculty renewed and report compliance.

Sd/- M.M.NAYAK,  
SPL. COMMISSIONER OF COLLEGIATE EDUCATION

To  
The Regional Joint Directors of Collegiate Education,  
Rajahmundry, Guntur and Kadapa.  
The Principals of Identified Government Degree Colleges in the State.  
The Principals of all the Government Degree Colleges in the State.  
Copy forwarded to the Additional Joint Collector of the Districts concerned.  
Copy submitted to the Spl. Chief Secretary to Government, Higher Education  
Department for favor of information.  
Spare-2.

//FORWARDED :: BY ORDER//

  
30/9/2020  
ASSISTANT DIRECTOR OF COLLEGIATE EDUCATION

B1  
30/9/2020

## ANNEXURE-I

### Renewal of Contract Lecturers 2020-21

#### GUIDELINES

- (A) The RJDCEs/Principals of Identified Government Degree Colleges / Principals of the Government Degree Colleges in the State shall fill in the clear vacant sanctioned posts.
- (B) The Principals shall renew only those Contract Lecturers, who were working as on 31.03.2020 and applied for clear vacancy in the institution for current academic year 2020-21 without interview, by entering into a fresh agreement subject to the satisfactory performance of Contract Lecturers during the year 2019-20 as per the existing norms i.e., through the District Committee for renewals.

With regard to past performance of the Contract Lecturers :-

- (i) The Principals of Government Degree Colleges should report the adverse remarks if any against the Contract Lecturer during the last academic year itself.
- (ii) If the performance of the contract faculty is found not satisfactory or not up to the mark, the Principal of the College shall bring such cases to the notice of the above committee in advance with relevant material which may decide on merits.
- (C) The posts, in which Part Time Lecturers are working on Court orders, shall be examined and if the court orders prescribe continuation, they shall not be disturbed. If not, the posts shall be deemed to be vacant due to discontinuation of the part time lecturers on dismissal of Court orders filed by them.
- (D) The Principals are informed that no Contract Lecturer should be renewed wherever there is un-economic strength in the subject causing inadequate workload and the same Lecturer may be renewed in the nearby needy College with adequate work load under the jurisdiction of the present committee and such cases should be brought to the notice of the committee concerned.

- (E) In case, the services of any Contract Lecturer cannot be renewed for want of vacancies in the District, their cases may be considered within the zone. In case of a tie in qualification, renewal should be done based on the performance and if performance is equal than seniority, (i.e., last come first go within the zone).
- (F) While renewing the services of an existing Contract Lecturer, it should be reviewed whether he/she recorded at least 40 pass percentage in the concerned paper in the University results during the last academic year and the Principal must certify to this effect. The contract faculties who have registered less than 40 pass percentage should not be renewed. If any Contract lecturer is renewed contrary to the above specification, the Principal of the College will be held responsible and would be liable for disciplinary action.
- (G) Preference should be given to accommodate the women candidates in women colleges. Male contract lecturers should not be posted as far as possible in women colleges. Where there are no women candidates, male contract lecturers may be posted in Women Colleges but they should mandatorily be above 50 years of age.
- (H) If any contract lecturer was renewed earlier in the same college for five academic years, he/she should be considered for renewal in other colleges unless there is no other vacancy in that subject in the zone.
- (I) The entire process should be monitored by the Committee of Additional Joint Collector, RJDCE, Principals of ID College and Principals of Government Degree Colleges concerned.
- (J) If their performance falls short of the established bench marks i.e., basing on the students feedback API scores of each quarter, their service relationship shall be extinguished.

Sd/- M.M.NAYAK,  
SPL. COMMISSIONER OF COLLEGIATE EDUCATION

// Attested //

ASSISTANT DIRECTOR OF COLLEGIATE EDUCATION

BJ

*[Handwritten signature in green ink]*  
30/9/2020

## ANNEXURE-II

### Agreement for Contractual Services for the year 2020-21

An agreement made on ----- day of ----- between College Planning and Development Council (CPDC) of ----- College, represented by President (First part) and ----- (Second Part).

#### NOW, THEREFORE THIS AGREEMENT WITNESS AS FOLLOWS:

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) ----- to ----- or the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the part to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular Lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as new contractual arrangement for limited duration.
3. That the contract is terminable by the part to first part, i.e., College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of College Planning and Development Council.
4. That the part to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the part to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the part to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the part to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the College.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
8. Teacher Evaluation by the students that the part to the first part shall take students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the Party to the first  
Part represented by the President CPDC

Signature-----  
Name-----

Witnesses to the signature of  
the party of the first part

1. ( )  
2. ( )

Signature of the party of the  
Second Part

Signature-----  
Name-----

Witness to the signature of  
the party of the Second Part

1. ( )  
2. ( )

SIGNBATURE OF THE PRESIDENT  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION  
ANDHRA PRADESH :: VIJAYAWADA.

Present : Dr.Pola Bhaskar, I.A.S.,

Rc.No.10/OP.I/2019-1

Dated: 02.08.2021.

Sub:- Collegiate Education - Engaging Contract Faculty by renewal in Government Degree Colleges for the academic year 2021-22 - Orders - Issued.

- Read:- 1) G.O.Ms.No.142, Higher Education (HE) Department, dt. 09.10.2000.  
2) G.O.Rt.No.94, Higher Education (CE) Department, dated 15.07.2019.  
3) G.O.Rt.No.187, Higher Education (CE) Department, dated 18.11.2019.  
4) G.O.Rt.No.148, Higher Education (CE.A1) Dept., dated 28.09.2020  
5) G.O.Rt.No.100, Higher Education (CE.A1) Department, dt.23.07.2021.

—oOo—

In the reference 1<sup>st</sup> read above, Government have issued orders for making contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturer in Government Degree Colleges are being filled with Contract faculty after obtaining Government orders from time to time.

In the reference 5<sup>th</sup> read above, the Government have accorded permission to the for renewal of services of 705 Contract Lecturers who worked in the preceding year i.e., 2020-21 in Government Degree Colleges for a further period of 12 months by giving (10) days break for the academic year i.e., 2021-22 from June, 2021.

In pursuance of the orders issued by the Government in the reference 5<sup>th</sup> read above, the Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges/Principals of all Government Degree Colleges in the State to renew the services of the 705 Contract Lecturers in Government Degree Colleges who were working as on 31.03.2021 for the academic year 2021-22 duly entering into a fresh contract from June, 2021, subject to condition that the contract agreement period should not be exceeded 12 months with (10) days break from 11.05.2022 to 20.05.2022 (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada by duly following the guidelines given in Annexure-I.

Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of Government Degree Colleges are requested to engage the services of old Contract Lecturers by way of renewal for the academic year 2021-22 in their respective zone basing on the following priorities.

All renewals must be strictly made on need based criteria taking into consideration of workload/student strength. The Principals of Identified Government Degree Colleges concerned are held responsible in scrupulously follow the procedure and guidelines in renewal of contract lecturers.

#### Allotment of posts

Zone-I	Zone-II	Zone-III	Zone-IV	Total
149	168	93	295	705

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the academic year 2021-22.

1. All the Principals of Government Degree Colleges, Principals of Identified Government Degree Colleges and all the Regional Joint Directors of Collegiate Education in the State are permitted to engage the services of Contract Lecturers who worked in the last academic year by renewal in Government Degree Colleges for the academic year 2021-22.
2. The Regional Joint Directors concerned are directed to frame timelines i.e., publishing in leading news papers by publication of dates for receiving applications, date of counseling etc., for the renewal of the Contract Lecturers for the academic year 2021-22. They are further informed that before renewing all the Contract Lecturers, performance appraisal reports which were submitted by the Contract Faculty shall be scrutinized by the District Selection Committee.

The District Selection Committees may be constituted for renewal of contract arrangement with the following members:

- |      |                                 |              |
|------|---------------------------------|--------------|
| i)   | Joint Collector (Development)   | - Chairman   |
| ii)  | Principal of Identified College | --- Convener |
| iii) | Principal of GDC concerned      | --- Member   |

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs.

The entire process shall be completed within 10 days from the date of receipt of these orders.


The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these Proceedings for engaging Contract Lecturers by renewal in Government Degree Colleges for 2021-22.

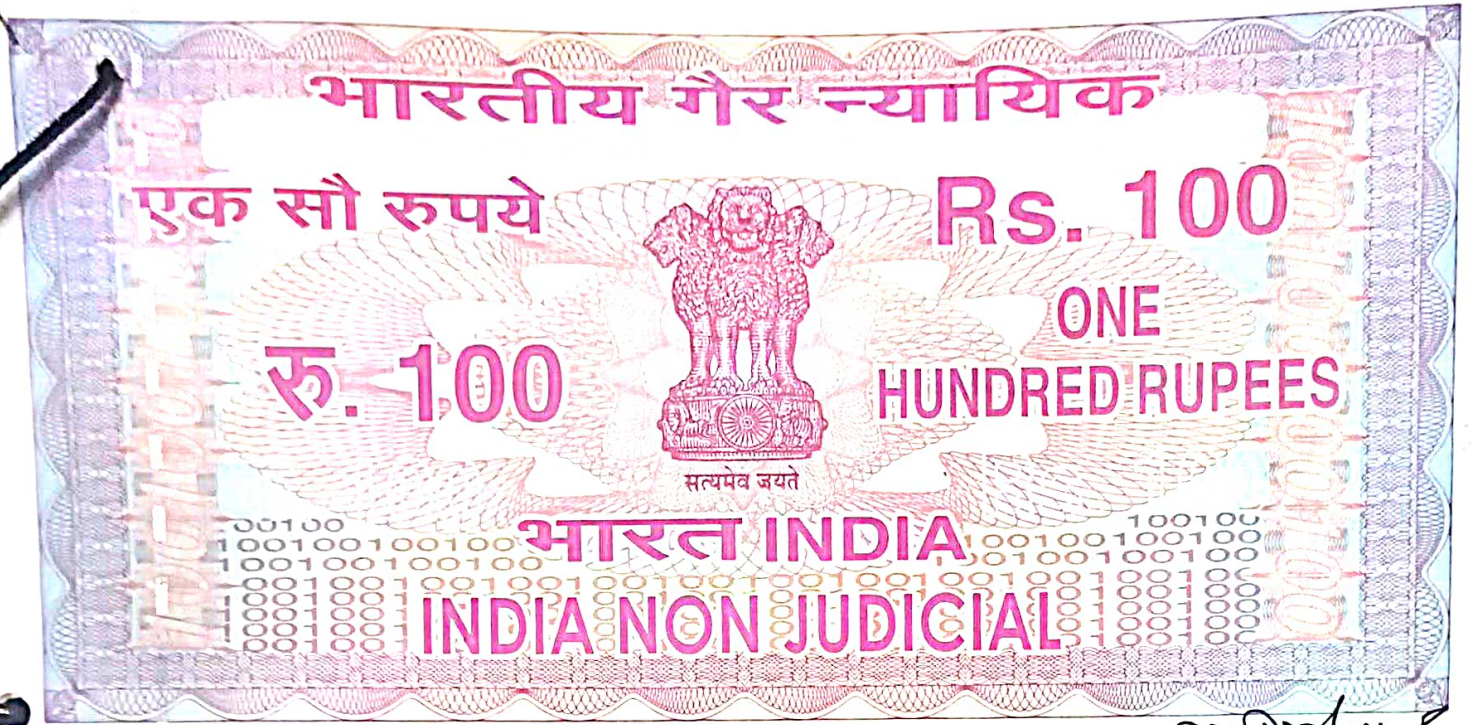
The Regional Joint Directors of Collegiate Education are requested to furnish the number of Contract faculty renewed and report compliance.

Sd/- Dr.POLA BHASKAR,  
COMMISSIONER OF COLLEGIATE EDUCATION

To  
The Regional Joint Directors of Collegiate Education,  
Rajahmundry, Guntur and Kadapa.  
The Principals of Identified Government Degree Colleges in the State.  
The Principals of all the Government Degree Colleges in the State.  
Copy forwarded to the Additional Joint Collector of the Districts concerned.  
Copy submitted to the Spl. Chief Secretary to Government, Higher Education  
Department for favor of information.  
Copy to the Superintendents of Zone-I, II, III & IV.  
Copy to the Officers concerned.  
Spare-2.

//True copy attested//

  
JOINT DIRECTOR OF COLLEGIATE EDUCATION  




2/64-100. సం. విభాగం కావాలి / రి. రి. వి. కు. కు.  
21.06.17

*D.V. Jaghavantra*  
BZ 986411  
Licence Stamp Vendor  
L. No: 08-309-005/2011  
R. L. No. 08-309-019/2017-2019  
KONDIKANDUKUR (Vijil)  
Prakasam Dt, Coll: 9441067034

## ANNEXURE - II

### Agreement for Contractual Service for the Year 2017 - 18

An agreement made on 21<sup>st</sup> day of June, 2017 between College Planning and Development Council (CPDC) of T. R. R. Govt. Degree College, represented by President (First Part) and SD. KHADAR BASHA (Second Part).

**NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS:**

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 21.06.2017 to 31.03.2018 (or) the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period that his/her contract shall automatically comes to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.

- That the contract is terminable by the party of the first part i.e. College Planning and Development Council at any time during the said period and the party of the second part in such case is entitled to only prorata amount till such time. In case of termination during the said period for any reasons, the party of the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.
4. That the party of the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.
  5. That if the party of the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party of the first part.
  6. That the party of the second part shall work under the supervision of the Principal of the College.
  7. That the work performance of the party of the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
    - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
    - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
    - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
  8. **Teacher Evaluation by the Students:** That the party of the first part shall take students evaluation of the party of the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.
  9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.
  10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the party of the  
First part represented by the  
President, CPDC.

Signature [Signature]

Name D. KRISHNA KUMAR

Signature of the party of the Second Part

Signature SD Khadar Basha

Name SD KHADAR BASHA

Witness to the Signature of the  
Party of the first part.

1. [Signature]  
( K. SRINIVAS. Lect in 2006/07 )

2. [Signature]  
( K. MALAKONDARAM )  
Lecturer in Political Science

Witness to the Signature of the  
Party of the Second part

1. [Signature]  
( P. R. J. GOPALA BABU )

2. [Signature]  
( Y. S. BASHA )

[Signature]  
SIGNATURE OF THE PRESIDENT  
PRINCIPAL  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL  
N.R. GOVT. DEGREE COLLEGE  
NAAC Accredited B  
KANDUKUR-523 105, Prakasam Dt.



ఆంధ్ర ప్రదేశ్ రాష్ట్రం ANDHRA PRADESH  
2270-105 వాణిజ్య కేంద్రం కందుకూరు 5/0 గాంధీ . 2007 లు.  
06.17

*P. Koteshwara Rao*  
BZ, 986476  
P. Koteshwara Rao  
College Planning Vendor  
T.R.R. Govt. Degree College, Kandukur  
T.R.R. Govt. Degree College, Kandukur  
Kandukur (VII)  
T.R.R. Govt. Degree College, Kandukur

**ANNEXURE-II**  
**Agreement for Contractual Service for the year 2017-18**

An agreement made on 21st day of June, 2017 between College Planning and Development Council (CPDC) of T.R.R.Govt. Degree College, Kandukur represented by President (First Part and P.KOTESWARA RAO, (Second part).  
NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS:

1. That the party to the second part agrees to perform the teaching work in accordance with curriculum of the University for the course from (date of permission) 21-6-2017 To 31-3-2018 (or) the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period that his/her contract shall automatically comes to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall

not be treated as continuing from the past but as a new contractual arrangement for limited duration.

3. That the contract is terminable by the party of the first part i.e., College Planning and Development Council at any time during the said period and the part of the second part in such case is entitled to only prorata amount till such time. In case of termination during the said period for any reasons, the party of the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.

4. That the party of the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party of the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party of the first part.

6. That the party of the second part shall work under the supervision of the Principal of the College.

7. That the work performance of the party of the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the College.

a. That he/she is not entitled to any renewal of extension or continuation of the contract on any ground whatsoever.

b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.

c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.

8. Teacher Evaluation by the Students: That the party of the first part shall take students evaluation of the party of the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.

9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.

10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the party of the  
First part represented by the  
President, CPDC.

Signature [Signature] 21/6/17  
Name D. KRISHNA KUMAR

Witness to the Signature of the  
Party of the first part.

1. [Signature]  
(K. MALAKONDAIAH)  
2. [Signature]  
(D. VIJAYA SRI)

Signature of the party of the Second Part

Signature P. Koteswara Rao  
Name P. KOTESWARARAO

Witness to the Signature of the  
Party of the Second part.

1. [Signature]  
(K. MALAKONDAIAH)  
2. [Signature]  
(P. RAJ GOPAL BAO)

[Signature] 21/6/17  
SIGNATURE OF THE PRESIDENT  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL.  
Council, Govt. Degree College  
KANDUKUR



not be treated as continuing from the past but as a new contractual arrangement for limited duration.

3. That the contract is terminable by the party of the first part i.e., College Planning and Development Council at any time during the said period and the part of the second part in such case is entitled to only prorata amount till such time. In case of termination during the said period for any reasons, the party of the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.

4. That the party of the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party of the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party of the first part.

6. That the party of the second part shall work under the supervision of the Principal of the College.

7. That the work performance of the party of the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the College.

a. That he/she is not entitled to any renewal of extension or continuation of the contract on any ground whatsoever.

b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.

c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.

8. Teacher Evaluation by the Students: That the party of the first part shall take students evaluation of the party of the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.

9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.

10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the party of the First part represented by the President, CPDC.

Signature [Handwritten Signature]  
Name D. KRISHNA KUMAR

Witness to the Signature of the Party of the first part.

1. [Handwritten Signature]  
(K. MALAKONDAIAH)  
2. [Handwritten Signature]  
(D. VIJAYA SRI)

Signature of the party of the Second Part

Signature M. Ganagadhara Rao  
Name M. GANAGADHARA RAO

Witness to the Signature of the Party of the Second part.

1. [Handwritten Signature]  
(K. MALAKONDAIAH)  
2. [Handwritten Signature]  
(P. RAJAGOPALARAO)

[Handwritten Signature]  
SIGNATURE OF THE PRESIDENT  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL

Council, Govt. Degree College

[Small text at the bottom of the stamp]



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH  
165-188 Y. Pradeeptha w/o P. Suresh Babu. Ggole  
-06-17

*D. V. Raghavendra*  
BZ 986412  
D.V. Raghavendra  
Licence Stamp Vendor  
L. No: 08-009-005/2011  
R. L. No. 08-009-019/2017-2019  
KONDIKANUKUR (Vid)  
Prakasam Dt, Coll: 9441067034

## ANNEXURE - II

### Agreement for Contractual Service for the Year 2017 - 18

An agreement made on 21<sup>st</sup> day of June, 2017 between College Planning and Development Council (CPDC) of T. R. R. Govt. Degree College, represented by President (First Part) and Y. PRADEEPTHA (Second Part).

**NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS:**

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 21.06.2017 to 31.03.2018 (or) the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period that his/her contract shall automatically comes to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.

3. That the contract is terminable by the party of the first part i.e. College Planning and Development Council at any time during the said period and the party of the second part in such case is entitled to only prorata amount till such time. In case of termination during the said period for any reasons, the party of the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.
4. That the party of the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.
5. That if the party of the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party of the first part.
6. That the party of the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party of the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
8. **Teacher Evaluation by the Students:** That the party of the first part shall take students evaluation of the party of the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the party of the  
First part represented by the  
President, CPDC.

Signature [Signature]  
Name D. KRISHNA KUTAR

Witness to the Signature of the  
Party of the first part.

1. [Signature]  
( K. MALAKONDAIAH )  
2. [Signature]  
( D. VIJAYA SRI )

Signature of the party of the Second Part

Signature [Signature]  
Name N. PRADEEPTHA

Witness to the Signature of the  
Party of the Second part

1. [Signature]  
( K. MALAKONDAIAH )  
2. [Signature]  
( P. RAJGURU & CO. )

PRESIDENT  
SIGNATURE  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL



ఆంధ్రప్రదేశ్ రాష్ట్రం ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH  
626 Raloot Yenubari Pradeeptha w/o P. Sureshbabu  
5.8.2018

CE 409951  
M. VENKATARAMU  
Licenced Stamp Vender  
No.14/1993-R.L.No.11/2011 to 201  
D.No.20-2-51, Pamur Road.  
KANDUKUR Cell - 9177399

ANNEXURE - II  
Agreement for Contractual Service for the Year 2018 -19

An agreement made on 6<sup>th</sup> (Monday) day of August 2018 between College Planning and Development Council (CPDC) of TRR GOVT.DEGREE COLLEGE, KANDUKUR, Prakasam ( District), represented by President (First Part) and YENUBARI PRADEEPTHA (Second Part)

NOW, THE REFORE THIS AGREEMENT WITNESSES AS FOLLOWS :

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 06.08.2018 to the last working day of the College (06-04-2019) of University concerned and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.

2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.

3. That the contract is terminable by the party to first part, i.e. College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorata amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.

4. That the party to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.
5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above

Signature of the party to the first Part  
represented by the President CPDC

Signature

Name D. VIJAYA SRI

Signature of the party of the  
Second part


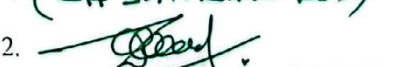
Signature

Name Y. PRADEEPTHA

Witnesses to the signature of the Party of the  
first Part

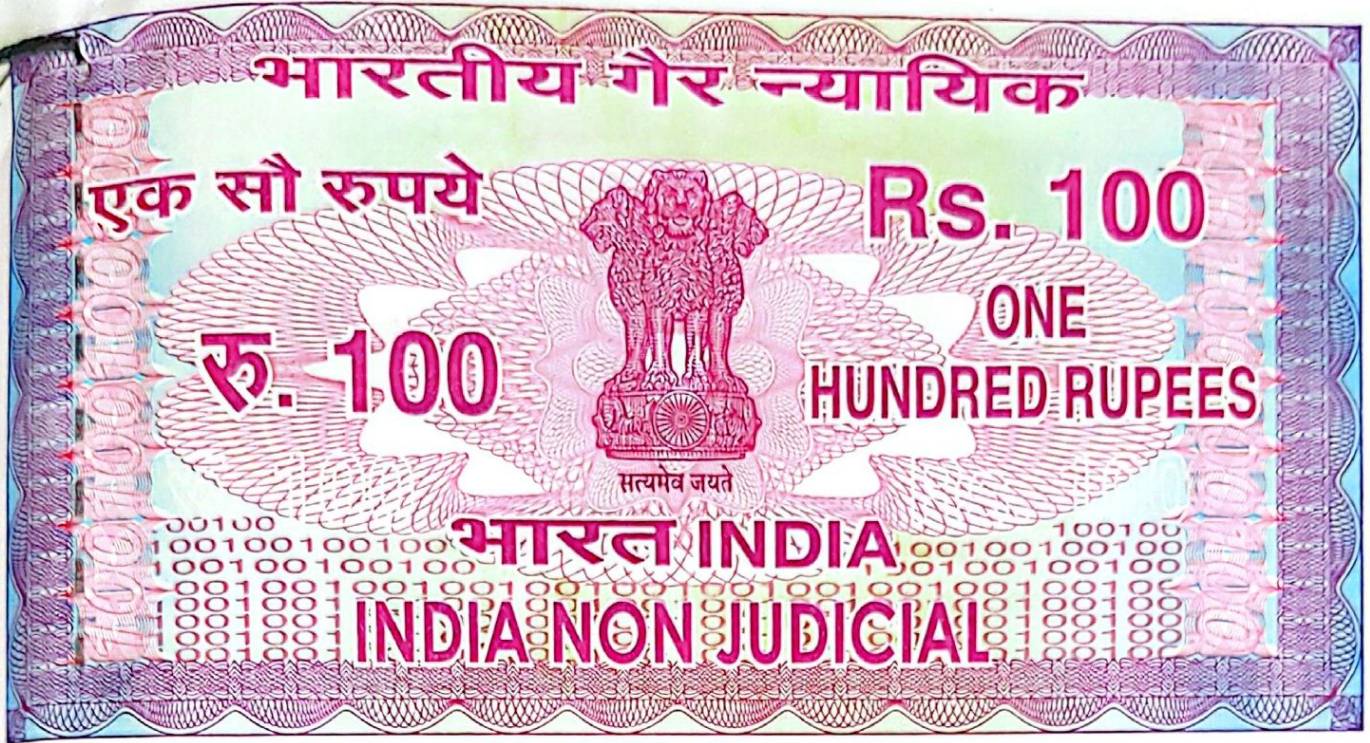
1.   
( K. SRINIVAS )
2.   
( CH. SURESH KUMAR )

Witness is to the signature of the Party of  
the Second Part

1.   
( CH. SANKAR REDDY )
2.   
( CH. KRISHNA KUMAR )

SIGNATURE OF THE  
PRESIDENT COLLEGE PLANNING  
AND DEVELOPMENT COUNCIL

PRESIDENT  
College Planning & Development  
Council, Govt. Degree College  
KANDIKUR - Prakasa - Dis



ఆంధ్ర ప్రదేశ్ రాష్ట్రం ANDHRA PRADESH

CE 412142

Handwritten signature and date: 06/08/2018

Handwritten signature: M. S. Khadar  
Consolidated State Tender  
L. No 08-309-009/1989,  
R.L. No. 08-309-009/2010  
COURT COMPOUND,  
KANDUKUR-9849099302

### ANNEXURE - II

### AGREEMENT FOR CONTRACTUAL FOR THE YEAR 2018-19

An agreement made on 06<sup>th</sup> day of August, 2018 between College Planning and Development Council of T.R.R. Govt. Degree College, represented by President (First Part) and SD KHADAR BASHA (Second Part).

**NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS:**

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 06.08.2018 to ..... 04-04-2019 (or) the last day of instruction of University concerned whichever is earlier and that the party of the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the Contract Period that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as new contractual arrangement for limited duration.
3. That the contract is terminable by the party of the first part i.e. College Planning and Development Council at any time during the said period and the party of the second part in such case is entitled to only prorated amount till such time. In case of termination during the

said period for any reasons, the party of the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.

4. That the part to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.
5. That if the part to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party of the first part.
6. That the part to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party of the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
8. Teacher evaluation by the students : that the part to the first part shall take students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the party of the First part represented by the President, CPDC.

Signature \_\_\_\_\_

Name D. VIJAYA SRI

Witness to the Signature of the Party of the first part.

1. M. Srinivasa Reddy

(M. SRINIVASA REDDY)

2. K.R. Shanmugam

(K.R. SHANMUGAM)

Signature of the party of the Second Part

Signature Sd Khadar Basha

Name Sd. Khadar Basha

Witness to the Signature of the Party of the Second part

1. P. Raj Gopala Reddy

(P. RAJ GOPALA REDDY)

2. C. Ramu

(C. RAMU)

SIGNATURE OF THE PRESIDENT  
COLLEGE PLANNING AND DEVELOPMENT COUNCIL

D. VIJAYA SRI  
President  
College Planning and Development Council  
Govt Degree College




facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above


Signature of the party to the first Part  
represented by the President CPDC

Signature

Name

  
19/7/19  
D. VIJAYA SRI

Witnesses to the signature of the Party of the  
first Part

1.   
( J. USHA RANI )

2.   
( CH-SANKAR RAO )

Signature of the party of the  
Second part

Signature M. Ganuadhara Rao

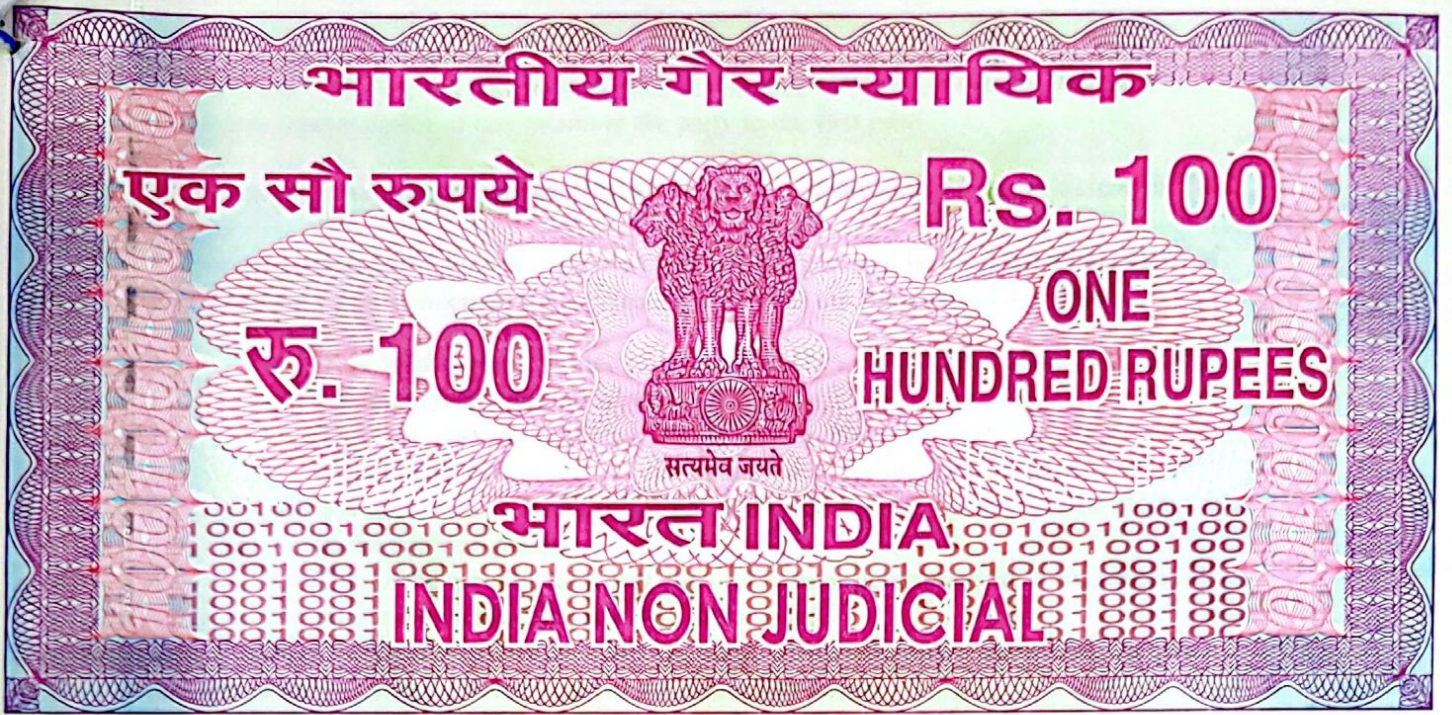
Name M. GANUADHARA RAO

Witness is to the signature of the Party of  
the Second Part

1.   
( CH-SURESH KUMAR )

2.   
( B. Raja Selvar )

  
SIGNATURE  
PRESIDENT COLLEGE PLANNING  
AND DEVELOPMENT  
Council, Govt Degree College  
KANDUKUR - P.N.S.M



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

అంకూల పాగాల, కె.కొండారావు గార్లు  
Boaluv

CE 431361  
Licenced Stamp  
L. No. 08-809-005/1989  
R.L. No. 08-809- 120  
COURT COMPOUND  
ANDHRA PRADESH

**ANNEXURE - II**

**Agreement for Contractual Service for the Year 2019 -2020**

An agreement made on 10<sup>th</sup> (Monday) day of June 2019 between College Planning and Development Council (CPDC) of TRR GOVT.DEGREE COLLEGE, KANDUKUR, Prakasam ( District), represented by President (First Part) and PAGALA KOTESWARARAO (Second Part)

NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS :

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 10.06.2019 to 31-03-2020 and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.
3. That the contract is terminable by the party to first part, i.e. College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorate amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.
4. That the party to the second part is not entitled for any other perks, allowances or any other

facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above

Signature of the party to the first Part  
represented by the President CPDC

Signature

Name D. VIJAYA SRI

Signature of the party of the  
Second part

Signature P. Koteswara Rao

Name P. KOTESWARA RAO

Witnesses to the signature of the Party of the  
first Part

1.   
( J. USHA RANI )

2.   
( CH. SANCAR RAO )

Witness is to the signature of the Party of  
the Second Part

1.   
( CH. SURESH KUMAR )

2.   
( B. Raja Sekhar )

  
19/1/19  
SIGNATURE OF THE  
PRESIDENT COLLEGE PLANNING  
AND DEVELOPMENT COUNCIL  
PRESIDENT  
College Planning & Development  
Council, Govt. Degree College  
KANDUKUR, DISTRICT (113)



ఆంధ్రప్రదేశ్ రాష్ట్రం ANDHRA PRADESH

CE 431360

0.6.19  
Yenubari Pradeeptha W.P.  
Srinivasulu Reddy  
ANNEXURE - II

P. Ramakrishnaiah  
Licenced Stamp Vender  
L. No. 08-809-005/1989  
R.L. No. 08-809- /20  
COURT COMPOUND  
KANDUKUR-93490 9930

Agreement for Contractual Service for the Year 2019 -2020

An agreement made on 10<sup>th</sup> (Monday) day of June 2019 between College Planning and Development Council (CPDC) of TRR GOVT.DEGREE COLLEGE, KANDUKUR, Prakasam ( District), represented by President (First Part) and YENUBARI PRADEEPTHA (Second Part)

NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS :

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 10.06.2019 to 31-03-2020 and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.
3. That the contract is terminable by the party to first part, i.e. College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.
4. That the party to the second part is not entitled for any other perks, allowances or any other

facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
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  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above

Signature of the party to the first Part represented by the President CPDC

Signature

Name

*[Handwritten Signature]*  
19/7/19  
(D. VIJAYA SRI)

Witnesses to the signature of the Party of the first Part

1. *[Handwritten Signature]*  
( J. USHA RANI )
2. *[Handwritten Signature]*  
( CH. SURESH KUMAR )

Signature of the party of the Second part

Signature

Name

*[Handwritten Signature]*  
Y. PRADEEPTHA

Witness is to the signature of the Party of the Second Part

1. *[Handwritten Signature]*  
( K. MALAKONDAIAH )
2. *[Handwritten Signature]*  
( D. KRISHNA KUMAR )

SIGNATURE OF THE  
PRESIDENT  
AND DEVELOPMENT COUNCIL  
*[Handwritten Signature]* 19/7/19  
College Planning & Development  
Council, Govt. Degree College  
KANDIYUR - Prithvi...



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

CE 431358

06.19  
Chibrolu Ravi Kumar of Sri Kuntla  
Ripalle

P. Ramakrishnaiah  
Experienced Stamp Vender  
L. No. 08-809-005/1989  
R.L. No. 08-809- /20  
COURT COMPOUND  
KANDUKUR-98490 9930

ANNEXURE - II

Agreement for Contractual Service for the Year 2019 -2020

An agreement made on 10<sup>th</sup> (Monday) day of June 2019 between College Planning and Development Council (CPDC) of TRR GOVT.DEGREE COLLEGE, KANDUKUR, Prakasam ( District), represented by President (First Part) and CHEBROLU RAVI KUMAR (Second Part)

NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS :

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 10.06.2019 to 31-03-2020 and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.
3. That the contract is terminable by the party to first part, i.e. College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.
4. That the party to the second part is not entitled for any other perks, allowances or any other

facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above

Signature of the party to the first Part  
represented by the President CPDC

Signature

Name

*[Handwritten Signature]*  
19/12/19  
(D. VIJAYA SRI)

Signature of the party of the  
Second part

Signature

Name

*[Handwritten Signature]*  
CH. RAVI KUMAR

Witnesses to the signature of the Party of the  
first Part

1. *[Handwritten Signature]*  
( J. USHA RANI )

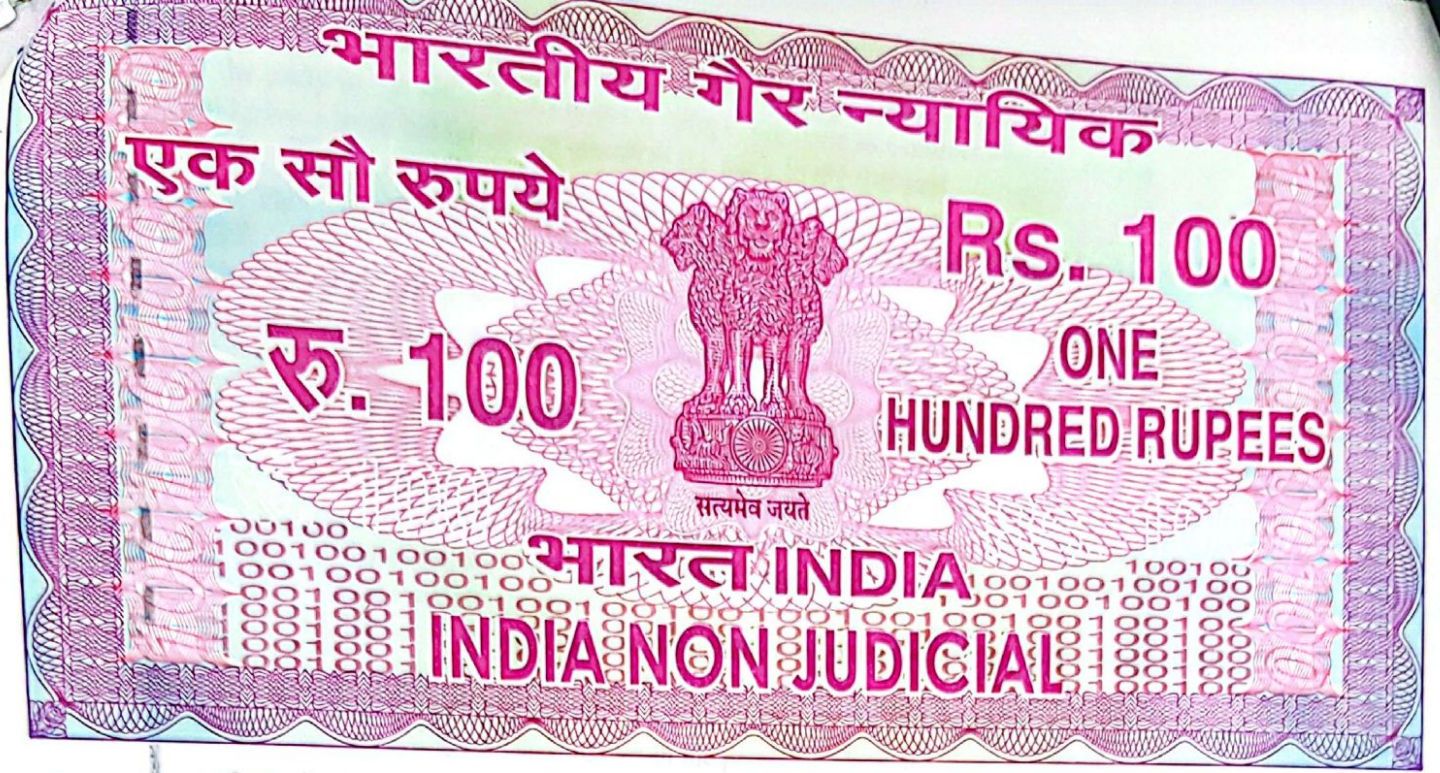
2. *[Handwritten Signature]*  
( CH. SANKAR RAO )

Witness is to the signature of the Party of  
the Second Part

1. *[Handwritten Signature]*  
( CH. SURESH KUMAR )

2. *[Handwritten Signature]*  
( HANUMANTHARAO. J )

*[Handwritten Signature]*  
19/12/19  
SIGNATURE OF THE  
PRESIDENT COLLEGE PLANNING  
AND DEVELOPMENT COUNCIL  
College Planning & Development  
Council, Govt. Degree College  
KANDUKUR - Prakasam Dist.



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

10.6.19  
Ed. Khadar Basha & Robinson  
Kandukur

CE 431357

P. Khadar Basha  
Licenced Court Scribe  
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R.L. No. 08-809- /20  
COURT COMPOUND  
KANDUKUR-98420 9930

**ANNEXURE - II**

**Agreement for Contractual Service for the Year 2019 -2020**

An agreement made on 10<sup>th</sup> (Monday) day of June 2019 between College Planning and Development Council (CPDC) of TRR GOVT.DEGREE COLLEGE, KANDUKUR, Prakasam ( District), represented by President (First Part) and SD KHADAR BASHA (Second Part)

NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS :

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 10.06.2019 to 31-03-2020 and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.

2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.

3. That the contract is terminable by the party to first part, i.e. College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorata amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.

4. That the party to the second part is not entitled for any other perks, allowances or any other


facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
  - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above

Signature of the party to the first Part  
represented by the President CPDC

Signature

Name

  
19/2/19  
D - VIJAYA SRI

Witnesses to the signature of the Party of the  
first Part


1. C. Ramu )  
( C. Ramu )
2. Ch. Suresh Kumar )  
( CH. SURESH KUMAR )

Signature of the party of the  
Second part

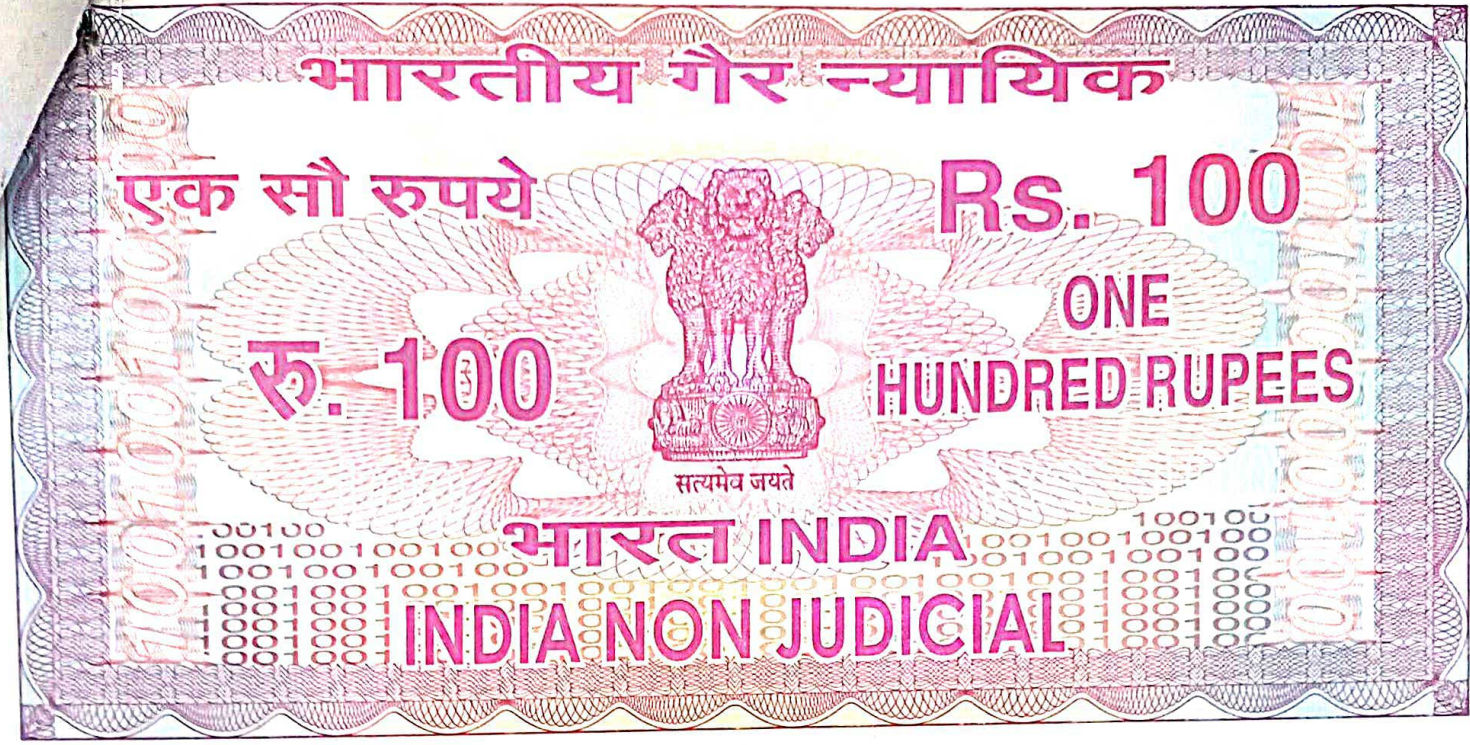
Signature SD Khadar Basha

Name ( SD KHADAR BASHA )

Witness is to the signature of the Party of  
the Second Part

1. B. Rajasekhar )  
( B. RAJASEKHAR )
2.  )  
( B. RAJASEKHAR )

  
19/2/19  
SIGNATURE OF THE  
PRESIDENT COLLEGE PLANNING  
AND DEVELOPMENT COUNCIL  
College Planning  
Council, Govt. Degree College,  
KANDUKUR - Prakasam Dist



ఆంధ్ర ప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

CL 341828

*SD. Khadar*  
D. P. Raghavendra  
Lion Stamp Vendor  
No. 803, D-5-2011  
Kondur, KANDUKUR (Dist)  
Date: 20.05.2021

8387-100/ నయ్య వై బాపిరెడ్డి వారి కి రియం. కుదుర్చు  
23-10-2020

ANNEXURE - II  
Agreement for Contractual Service for the Year 2020 -2021

An agreement made on 9<sup>th</sup> (Friday) day of October-2020 between College Planning and Development Council (CPDC) of TRR GOVT.DEGREE COLLEGE, KANDUKUR, Prakasam ( District), represented by President (First Part) and SD.KHADAR BASHA, Lecturer in Urdu (Second Part)

NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS :

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) 01.06.2020 to 31.05.2021 (Not Exceeding 12 Months with 10 days break from 11.05.2021 to 20.05.2021) or the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.

2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as a new contractual arrangement for limited duration.

3. That the contract is terminable by the party to first part, i.e. College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorate amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of the College Planning and Development Council.

4. That the party to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.
5. That if the party to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the party to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the party to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the college.
- That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
  - That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weight age will be given for the service rendered in the contract period.
  - That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be tenanted.
8. Teacher Evaluation by the Students: That the party to the first part shall take Students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be tenanted.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent Court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above

Signature of the party to the first Part  
represented by the President CPDC

Signature:

Name: Dr. M. RAVI KUMAR

Signature of the party of the  
Second part

Signature: SD Khadar Basha

Name: SD. KHADAR BASHA

Witnesses to the signature of the Party of the  
first Part

1.

(Dr. P. RAJA GOPAL BABU )

2.

( Y. SUDHAKAR BABU )

Witness is to the signature of the Party of  
the Second Part

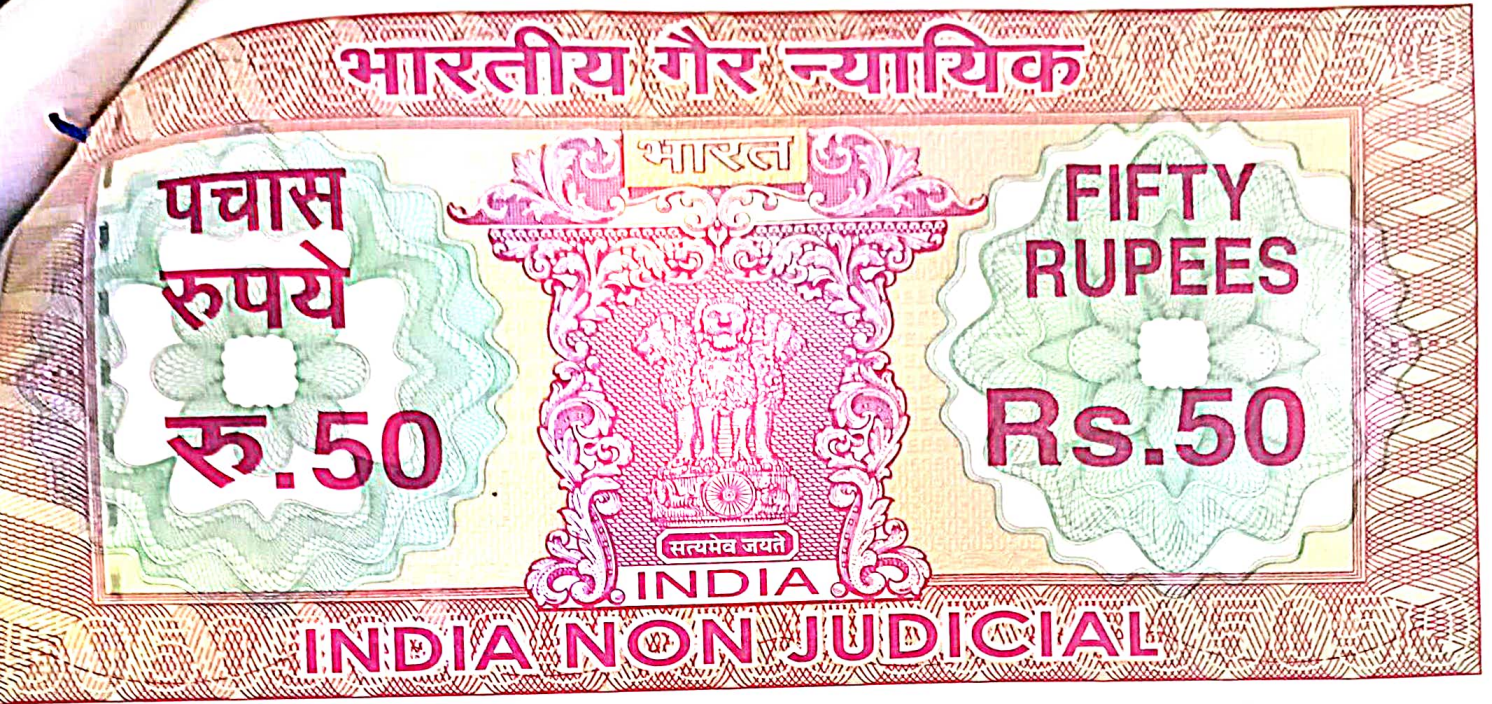
1.

( J. HANUMANTHA RAO )

2.

( K. MALAKONDAIAH )

College Planning & Development  
COUNCIL  
SIGNATURE OF THE  
PRESIDENT COLLEGE PLANNING AND DEVELOPMENT COUNCIL



ఆంధ్ర ప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH  
21/10/2021 Date: 21/10/2021  
మంత్రి ఆఫీస్, పానుమర్రు, కర్నూలు.  
మంత్రి ఆఫీస్, పానుమర్రు, కర్నూలు.

AL 323826  
T.V.S.N. Malleswara Rao  
Licenced Stamp Vendor  
License No.08-803-009/2012  
Renewal No.08-PJ3-017 of 2021-2023  
D.No.12-4-82, Muthyalapeta  
PERALA-CHIRALA-523157

ANNEXURE - II  
AGREEMENT FOR CONTRACTUAL SERVICE FOR THE YEAR 2021-22

An agreement made on 20<sup>th</sup> day of October, 2021 between College Planning and Development Council (CPDC) of T.R.R.G.D.C, Kandukur. College, Represented by President (First Part) and M. JYOTHI Lecturer in ZOOLOGY (Second part).

**NOW, THEREFORE THIS AGREEMENT WITNESSES AS FOLLOWS:**

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) **01-06-2021** to **31-05-2022** (12 months with 10 days break from 11.5.2022 to 20.05.2022 ) (or) the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the college planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in para 1 above.
2. That the party to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period that his/her contract shall automatically comes to an end on expiry of the said period or on report of a regular lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing for the past but as anew contractual agreement for limited duration.
3. That the contract is terminable by the party of the first part i.e., college planning and development council at any time during the said period and the party of the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party of the second part is not entitled to question the correctness of the decision of the college Planning and Development Council.
4. That the party of the second part is not entitled for any other perks allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.



Signature of the party of the First part represented by the president, CPDC.

Signature \_\_\_\_\_

Name \_\_\_\_\_

(Dr. M. Ravi Kumar)

Signature of the party of the Second part

Signature \_\_\_\_\_

Name \_\_\_\_\_

M. Jyoti  
M. JYOTHI.

1  
Witness to the signature of the party of the first part.

1. P. Anusha  
(DR. P. ANUSHA)  
( )

2. P. Subramanyam Naidu  
(Dr. P. Subramanyam Naidu)

Witness to the Signature of the Party of the second part

1. P. Anusha  
(Dr. P. ANUSHA)  
( )

2. P. Subramanyam Naidu  
(Dr. P. Subramanyam Naidu)

(Signature)  
6/11/21  
PRESIDENT

SIGNATURE OF THE PRESIDENT  
College Planning & Development  
COUNCIL AND DEVELOPMENT COUNCIL  
Council, Govt. Degree College  
KANDUKUR - Prakasam Dist